## **OPERATIONAL POLICY**



Aurubis Finland Oy is member of the international Aurubis Group. We operate an integrated copper foundry and rolling mill where we manufacture products for electrical, heat transfer and architectural purposes etc.

Our management is guided by ISO 14001, ISO 9001, ISO 45001 and ISO 50001 -standards as well as Aurubis Group policies.

We are committed complying with legislation, permits and obligations as well as sustainability principles in all our actions.

We take into account the needs and requirements of stakeholders and personnel, as well as the risks and opportunities associated with our operating environment.

Each of our employees recognizes their responsibilities and the importance of their own work and is committed to following corporate policy.

## **Occupational Health and Safety**

Occupational health and safety are the key cornerstones of our operations.

Our goal is to enable well-being and an accident-free work community.

We aim to do this through staff commitment and the example of the supervisors, in cooperation with the occupational health care service.

We invest in the well-being of our personnel by supporting cultural and sports activities.

## Environment, sustainability and energy efficiency

At Aurubis, sustainable development means careful handling of the environment and natural resources and responsibility towards our stakeholders.

We are committed to fighting climate change and protecting biodiversity by minimizing emissions and waste from our own production and by economical use of raw materials and energy.

The main raw material we use, copper, is 100% recyclable and enables the reduction of fossil fuels as the world becomes more electrified.

Environmental protection and energy efficiency are taken into account when planning and developing new products and production processes. We also invest directly in reducing emissions and minimizing environmental impact.

## Quality

We believe product quality and satisfied customers are the key important success factors for profitable business.

We measure the quality of operations and continuously evolve to add value for our customers.

Personnel competence, quality awareness and the ability of all our functions to cooperate with each other ensure that process performance is maintained and developed in accordance with our objectives.

Pori 2.10.2023

Hoshmand Kader Managing Director